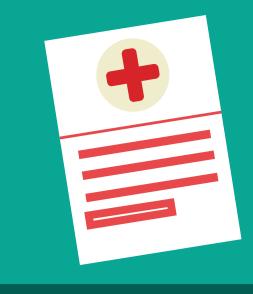
7 Preventable Reasons People Get Hurt at Work

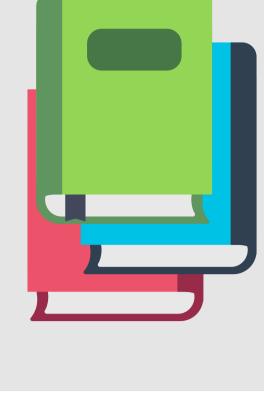


the job for less than a year.



Continue reading below to learn the risks facing new hires and how you can help new employees work safely and effectively under your roof.

30 percent of employees injured at work have been on



Employers may assume that new

ASSUMPTION

OF EXPERTISE

the latest safety trends, or that
"common sense" will take over and help
them avoid accidents.

Just because an employee is educated
or has years of experience doesn't
mean they're always aware of the

employees are already up-to-date on

safety best practices your organization follows. Proper training is always necessary!

QUESTIONS When an employee is new to a job, it may be an intimidating experience for them—which means asking the right

questions might not happen.

FEAR OF

ASKING

Creating a comfortable and open work environment where employees feel empowered to ask the right questions is an important step for improving safety

among new staff. The more questions they ask, the higher the likelihood of avoiding accidents in the workplace.



UNFAMILIAR

HAZARDS

Starting a new job for an employee may bring along a lot of their old skills built up from years of experience, but

It doesn't matter how seasoned an employee is—changing working environments can easily create new hazards they aren't aware of that could end up causing harm down the line.

that doesn't necessarily account for the hazards of a new environment.

When new employee starts a job, getting them up to speed on the functions of the job is important. Just as important, however, is training them in

proper safety practices.

them.

4 INCOMPLETE TRAINING

Teaching a new hire how to do something isn't enough. In order to protect your workforce fully, you must fully train them around the hazards and safety best practices of their jobs—not just the skills they need to complete



SUBSTANCES

precautions to take is to avoid contact with hazardous substances. It's also an aspect of

6 IMPROPER USE OF PPE

safety training that can easily be overlooked. Employees being exposed to hazardous substances can have long term health effects for them for the rest of their lives and new employees face an added risk if they

substances.

One of the most important safety

Additionally, hazardous substances may not be as easy to spot as blatant safety threats, which means properly training your staff on

don't have experience handling hazardous

protect them in the long run.

what to avoid and how to avoid them will

role, or could have created some bad habits at a former employer who was too laid back on their PPE requirements. PPE isn't doing much protecting if it's not

used correctly. Educating your staff on the importance of their PPE and how to

Personal protective equipment (PPE) might be one of the most important aspects of employee safety. It's also

New employees may not have been trained on proper PPE usage in their old

easily one of the most ignored.

dramatically reduce safety issues resulting from improperly used PPE.

properly use and wear it will



Ineffective safety messaging might be the most egregious reason your employees keep

If the safety messaging isn't clear to your employees, they're not going to follow your rules—which could be an underlying cause

Improving safety messaging isn't as simple

for any of the above safety violations.

as adding more rules. Effective safety messaging comes from employee

engagement and buy-in, which is fostered from creating an effective safety culture at your workplace.

getting hurt.