

*Operating with Integrity*

# CULTURE OF EXCELLENCE



## *Why are we Here?*

- Success is accomplished when we depend on and care for each other as a team.
- With shared Values and common purpose we all succeed together
- Change will depend on my behaviors – success or failure will affect me personally
- Safety is good business
- Safety is personal. Everyone has a reason to return home safely.

## *How do I Show Up?*

- Create an incident free and injury free workplace.
- What I do and what I accept is our safety culture.
- The team can see more than I can see.
- Everyone is a safety leader.

## *How do I behave?*

- My behaviors create our culture
- Change begins with me. I won't wait for someone else to change their safety behavior.
- I let people know that it is OK to approach me about safety
- I stand for safety when I'm working alone and with my team.
- I help my team by speaking up for safety.

## *What do I accept?*

- I challenge my team's and my own risk acceptance.
- Intervene on risk conditions and behaviors
- If I see it, own it.
- Live the Values every day
- I make a personal commitment to safety.

## Why are we Here?

- Success is accomplished when we depend on and care for each other as a team.
- With shared Values and common purpose we all succeed together
- Change will depend on my behaviors – success or failure will affect me personally
- Compliance is good business
- Operating with Integrity is personal. Everyone has a reason to ensure that our companies Operate with Integrity.** I am the I in Integrity.

## How do I Show Up?

- Create an ethical workplace.
- What I do and what I accept is our Compliance culture.**
- The team can see more than I can see.
- Everyone is a compliance and ethics leader.

## How do I behave?

- My behaviors create our culture**
- Change begins with me. I won't wait for someone else to change their ethical behavior.**
- I let people know that it is OK to approach me about compliance**
- I stand for Compliance when I'm working alone and with my team.**
- I help my team by speaking up for our Commitment to Compliance and Ethics.**

## What do I accept?

- I challenge my team's and my own moral compass.**
- Intervene on conditions and behaviors that impact our Commitment to Compliance**
- If I see it, own it.**
- Live the Values every day**
- I make a personal commitment to Compliance.**