



Next Level Leaders

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**NEXT LEVEL
LEADERSHIP**

SOARING TO NEW HEIGHTS

Leadership, Ethics and Compliance





***NEXT LEVEL
LEADERS –
RESOURCES TO
BRING ETHICS AND
COMPLIANCE INTO
THE WORKPLACE***

Next Level Leadership – Spotlight on Compliance

- Nov 18-22
- Working with internal resources
- Providing tools that can be repurposed

Team Effort!

The screenshot shows a webpage for BBNC's 'Spotlight on Compliance' event. The header features the event title in large, bold letters, with a sub-header 'Next Level Leadership'. A 'CLICK HERE To See More From InfoNet' link is present. The main content area includes a video player for 'NEXT LEVEL LEADERSHIP SOARING TO NEW HEIGHTS' with a play button and a timestamp of 00:00 / 03:35. Below the video is a section titled 'THE 7 PILLARS OF AN EFFECTIVE COMPLIANCE PROGRAM' with a diagram of seven pillars. The diagram consists of seven blue circles arranged in a circle, each containing a pillar name: 'Integrity', 'Transparency', 'Accountability', 'Ethics', 'Compliance', 'Risk Management', and 'Stakeholder Engagement'. The pillars are interconnected by lines. At the bottom, there is a link for 'BBNC'S INTERACTIVE CODE OF ETHICS'.

SPOTLIGHT ON COMPLIANCE
Next Level Leadership

CLICK HERE To See More From InfoNet

NOVEMBER 18 – 22, 2019

NEXT LEVEL LEADERSHIP
SOARING TO NEW HEIGHTS

Next Level Leadership is the belief that every BBNC employee has a leadership role when it comes to compliance and ethics. We rely on you to find ways to make ethical operations and practices a part of your everyday duties, and to support others in our business along the way.

WHAT IS BBNC'S SPOTLIGHT ON COMPLIANCE?
BBNC's Spotlight on Compliance runs from Nov. 18 – 22. It is an opportunity for all employees to think about how each of us can be a Next Level Leader. BBNC is a world-class company, and our goal is to ensure that each and every employee has the tools, education and resources needed to play an active role in our culture of integrity.

THE 7 PILLARS OF AN EFFECTIVE COMPLIANCE PROGRAM
What is compliance, and what does it mean? Explore BBNC's interactive Compliance Wheel below to learn about the Seven Pillars of an effective compliance program along with the key resources that support these efforts.

[Click here to learn more about The Compliance Wheel and key resources used by the Compliance Department.](#)

Other Resources

[How do I ask for help?](#)
You can access [EFlow](#), BBNC's employee-focused compliance resource [link](#).

[Printed Key Report](#)
View a slideshow of images from this beautiful and remote area [link](#).

BBNC'S INTERACTIVE CODE OF ETHICS
[Click here to access BBNC's interactive version of the Code of Ethics or download a pdf for your convenience.](#)

Next Level Leadership Resources



OPERATING WITH
[i]ntegrity

Code of Ethics and Business Conduct



BRIDGE

SPOTLIGHT ON COMPLIANCE

Next Level Leadership

[CLICK HERE To See More From InfoNet](#)

NOVEMBER 18 – 22, 2019

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Other Resources

[How do I file a concern?](#)

You can access [BBNC's](#) employee-focused compliance resource [page](#).

[Submit Your Report](#)

View a collection of images from this beautiful and remote area [page](#).

BBNC'S INTERACTIVE CODE OF ETHICS

[Click here to access BBNC's electronic version of the Code of Ethics, or download a desktop version from the \[BBNC\]\(#\).](#)

Next Level Leadership Resources - Code

- Online/mobile availability
- The most recent and up-to-date always available
- Use of visuals to break down processes
- Key info and contacts linked from Code



Next Level Leadership Resources - Training

Bridge – a Learning Management System

- Rolled out enterprise-wide
- Training development and programs
- Track trainings and certifications



BRIDGE



Next Level Leadership Resources - InfoNet

- Visit Info.bbnc.net
- [i]nfoNet is an Employee Resource
- Home to the BBNC Code of Ethics, Policy Library, Bridge, and much more!
- Integrate ethical behaviors into daily activities
- Highlights Employees and Subsidiary Operations





Thank You

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