



Spotlight on Compliance

Operating With [i]ntegrity

Compliance and Ethics Interactive Game





DOWNLOAD THE KAHOOT APPLICATION

Step 1: On your phone, search for the Kahoot Application and download

Step 2: Create login credentials

Step 3: Stand by for a password to play the Compliance and Ethics game



Question 1:

In the BBNC Code of Ethics, who provides the following message?

“BBNC is committed to integrity in everything we do – and we believe that is a shared responsibility. Each BBNC employee is a champion for our corporation and our values.”

Multiple Choice:

- A) Joe Chythlook, Chairman of the BBNC Board of Directors
- B) Scott Torrison, Executive Vice President, Chief Operating Officer
- C) Jason Metrokin, President & Chief Executive Officer
- D) Marie Paul, BBNC Board of Director



Question 2:

One of your friends on social media reached out to you during business hours to provide them with a hyperlink to your personal business page to purchase an item. What is the appropriate action to take?

Multiple Choice:

- A) Stop what you are doing and provide him with the hyperlink
- B) Wait until your lunch hour to respond and provide the hyperlink
- C) Wait until after business hours to provide the hyperlink
- D) Both B & C are appropriate



Question 3:

How many volumes of the Compliance Today Newsletter is provided on [I]nfoNet, the Employee Resource website?

Multiple Choice:

- A) 16
- B) 7
- C) 8
- D) 9



Question 4:

True or False:

As a BBNC Employee, it is okay to take position on political issues and candidates running and sharing that information with news reporters on behalf of BBNC.



Question 5:

True or False:

Ethical Advocate provides a confidential, anonymous method of reporting concerns through a secure third-party website and toll-free number.



Question 6:

True or False:

When getting up from your workstation to take a break, you observe another co-worker glaring at another co-worker's chest. The co-worker continues to glare for at least 30 seconds and leaves. This makes you uncomfortable, but since you do not know either co-workers you say nothing. This situation is none of your business and you do not need to report it.



Question 7:

BBNC encourages all employees to have training on BBNC's Code of Ethics and Business Conduct, Cybersecurity Awareness, and Sexual Harassment and Discrimination Avoidance. If you are interested in additional training, who is the appropriate Department or person to reach out to?

Multiple Choice:

- A) Your Supervisor
- B) Human Resources Department
- C) Compliance Department
- D) All of the above



Question 8:

After your regular lunch break, you ride in an elevator with a co-worker and happen to smell alcohol on him. You ask him if he was drinking during his lunch break and he confesses that he went home to take the edge off after a tough morning meeting. He offers to buy your lunch so you will hopefully not report it. What is the appropriate action to take?

Multiple Choice:

- A) Order an expensive lunch and let him/her know “it’s between us.”
- B) Make an anonymous report about the incident using the Ethics Hotline
- C) Report the incident to your Supervisor
- D) Both B & C are appropriate



Question 9:

True or False:

It is okay to take your anger out on your direct report because she works with you on a regular basis and you can always make it up to her at another time.



Question 10:

BBNC must comply with all local, state and federal laws and regulations that apply to collecting, retaining, storing, sharing and handling different types and categories of data. Your responsibilities are:

Multiple Choice:

- A) Identify and protect company business data and information
- B) Ask questions about the proper way to safeguard data and information
- C) Complete cybersecurity training
- D) All of the above



Question 11:

Making good decisions is not always easy and straightforward. How do you make the best choice when facing a difficult or unclear circumstance?

Multiple Choice:

- A) Pause. Are your instincts telling you something is not quite right?
- B) Think. Is your approach consistent with BBNC's culture and values?
- C) Ask. There are numerous resources available to you.
- D) All of the above.



Question 12:

If you have any questions about data security or believe that data has been lost, stolen, miscategorized, mishandled or used improperly, who should you contact?

Multiple Choice:

- A) Your Supervisor
- B) Your Compliance Department
- C) Your IT Department
- D) Both B & C are correct



Question 13:

True or False:

As of 2020, BBNC employs approximately 4,500 employees in subsidiaries throughout Alaska and beyond.



Question 14:

True or False:

Providing and maintaining a safe and healthy work environment is a primary concern for only yourself at BBNC.



Question 15:

True or False:

As a Department Head, you are authorized to destroy inactive business records at anytime.



Question 16:

In the Code of Ethics, who states the following quote?

“Land is the gift of our ancestors and the guarantee of our right to continue our subsistence lifestyle. Land is the heart of our culture. Without land, we are nothing.”

Multiple Choice:

- A) Joseph Chythlook, Chairman of the BBNC Board
- B) Harvey Samuelsen, Former BBNC President
- C) H. Robin Samuelsen, BBNC Board of Director
- D) Dorothy M. Larson, Former Vice Chairman of the BBNC Board of Directors



Question 17:

True or False:

BBNC operates under a servant leadership model. Servant leadership is the philosophy that our leadership is an opportunity to serve our business partners, employees, and most importantly, our shareholders.

When we serve one another by providing great service and resources, we are actually leading the way for an excellent reputation and ethical culture.



Question 18:

True or False:

As a BBNC Employee, it is your Supervisor's responsibility to ensure you read and understand your company's Employee Handbook.



Question 19:

True or False:

The BBNC Code is broadly stated and intends to replace BBNC and BBNC subsidiaries' policies and procedures.



Question 20:

BBNC's Values are:

Multiple Choice:

- A) Ethical Behavior and Clear Communication
- B) Accountability & Responsibility
- C) Open & Respectful Workplace and Integrity
- D) All of the above



Quyana!
Thank you for playing!

