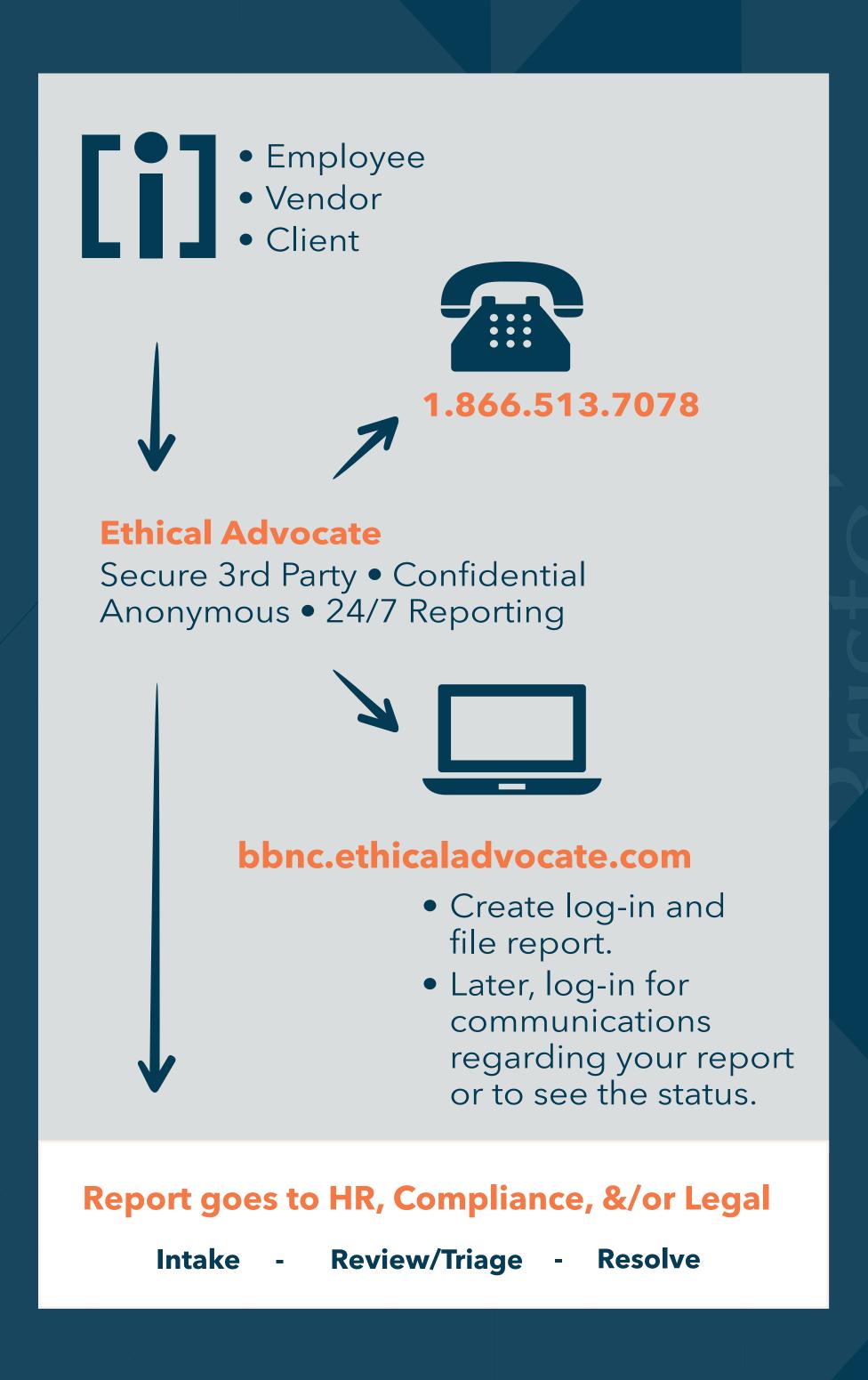




Each employee is the [i] in [i]ntegrity.



HOW TO FILE A REPORT

- BBNC's Ethics Hotline provides an anonymous method to report a concern.
- Call the hotline or file online 24/7.
- Create a secure log-in to file a report.
- Use secure log-in to get updates throughout the process.
- Notification will be posted when the investigation is complete.
- BBNC has a zero-tolerance policy against retaliation.



1-866-513-7078



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