

ETHICS Hotline



Each employee is the [i] in [i]ntegrity.



- Employee
- Vendor
- Client



1.866.513.7078



Ethical Advocate

Secure 3rd Party • Confidential
Anonymous • 24/7 Reporting



bbnc.ethicaladvocate.com

- Create log-in and file report.
- Later, log-in for communications regarding your report or to see the status.



Report goes to HR, Compliance, &/or Legal

Intake - Review/Triage - Resolve

HOW TO FILE A REPORT

- BBNC's Ethics Hotline provides an anonymous method to report a concern.
- Call the hotline or file online 24/7.
- Create a secure log-in to file a report.
- Use secure log-in to get updates throughout the process.
- Notification will be posted when the investigation is complete.
- BBNC has a zero-tolerance policy against retaliation.



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